

The California Wellness Foundation Organizational Learning and Evaluation Conference

Collaborative Self-Assessment
Workshop Facilitated by
Center for Collaborative Planning
May 7, 2009



Collaborative Self-Assessment

Objectives:

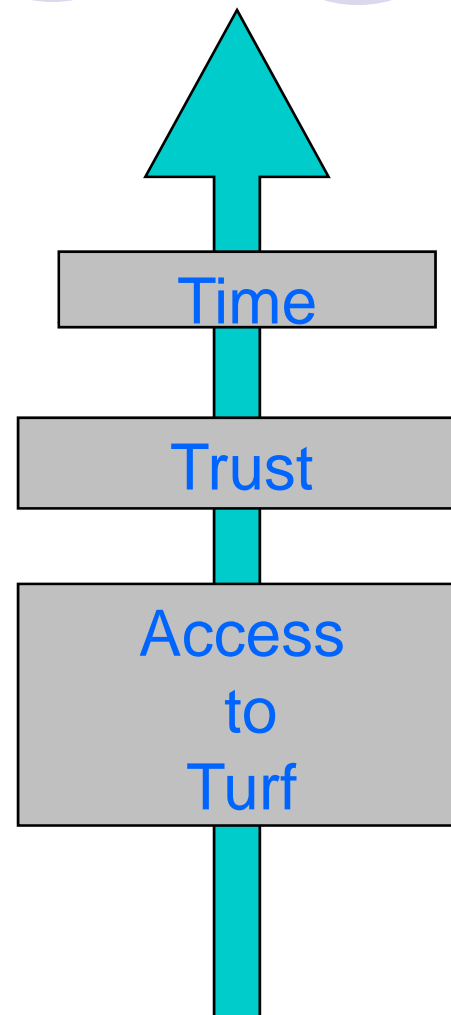
- Increase understanding of key elements necessary for successful collaboration
- Explore tools and processes to assess collaborative health



“Collaboration is an unnatural act between non-consenting adults.”

Working Together Strategies

- **Collaborating**
 - Exchange Information
 - Alter Activities
 - Share Resources
 - Enhance the Capacity of Another
 - Create Shared Vision
- **Cooperating**
 - Exchange Information
 - Alter Activities
 - Share Resources
- **Coordinating**
 - Exchange Information
 - Alter Activities for Mutual Benefit and Common Purpose
- **Networking**
 - Exchange Information



Collaboration: Principles for Effective Functioning

Shared Vision

- Vision is starting point
- Re-visioning is done periodically
- Vision represents visions of broad range of stakeholders

Inclusivity and Participation

- Membership is open, representative, diverse
- Workload is shared
- Meetings and discussions are user-friendly

Open and Informed Decision Making

- Decisions are made based on data
- Members know how decisions are made and participates accordingly
- The group can resolve conflict

Effective Communication

- Information is freely shared
- Results of our work are shared with larger community
- We communicate well internally and externally
- We are known in the community

Facilitative Leadership

- Leadership and accountability is shared
- Ideas are heard and respected
- We celebrate success
- Capacities are recognized and used

What Practices Do You Employ and How?



Collaborative Self-Assessment

- Benefits of Self-Assessment

- Answers the questions: How can the collaborative be more effective? What's working? What's not?
- Discover strengths to reinforce and replicate
- Identify challenges to eliminate or minimize
- Understand lessons learned
- Provides information to make needed adjustments in process and strategies
- Generate information needed for sharing collaborative success, opportunities, progress



Collaborative Self-Assessment

- Consider the following as you prepare for self-assessment:
 - Who will participate?
 - How do we create a safe environment and process for honest reflection and dialogue?
 - How do we assure inclusivity in the reflection and action-planning?
 - Who provides leadership in the process?
 - How much time do we want to devote to the process?
 - How do we tailor the assessment tool for our needs?
 - How do we distribute, collect, and tally survey results?
 - How will we prioritize our actions?
 - How will we track progress? Who's accountable?



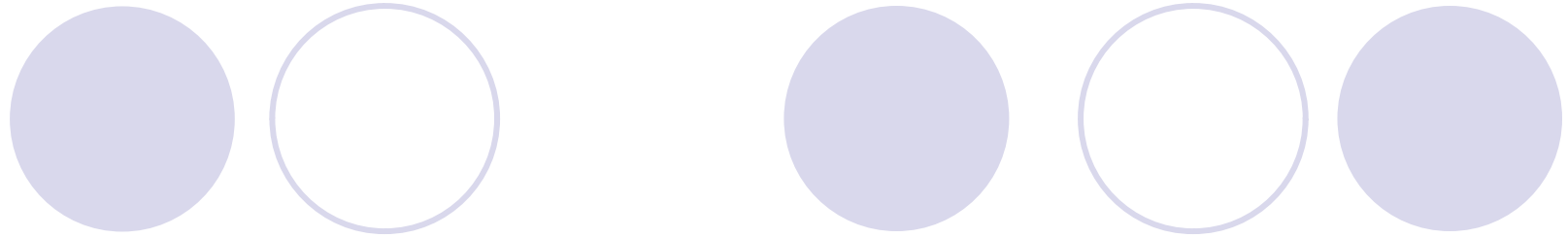
Collaborative Self-Assessment

Let's Practice!!

Additional Resources



- **AHEC/Community Partners**
- <http://www.ahecpartners.org/>
- **The Asset Based Community Development Institute, Northwestern University**
- <http://www.nwu.edu/IPR/abcd.html/>
- **Center for Civic Partnerships**
- <http://www.civicpartnerships.org/>
- **Center for Collaborative Planning**
- <http://www.connectccp.org/>
- **Community Tool Box**
- <http://ctb.lsi.ukans.edu/>
- **The Institute of Cultural Affairs**
- <http://www.icaworld.org/>
- **TechSoup: The Technology Place for Nonprofits**
- <http://www.techsoup.org/>



Thank You!!

Center for Collaborative Planning

www.connectccp.org